



MTS
MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE
(Deemed to be University under Section 3 of UGC Act, 1956)



CAREERSCHOOL®
HR SOLUTIONS

MEMORANDUM OF UNDERSTANDING (MoU)

Between

Madanapalle Institute of Technology & Science (deemed-to-be) University
Madanapalle, Andhra Pradesh, India. (A Deemed-to-be University offering Engineering, Management, MCA, and M. Tech and Ph.D. programs)

and

CAREERSCHOOL HR SOLUTIONS PRIVATE LIMITED, Guindy Industrial Estate, Chennai, Tamil Nadu, India.

1. PREAMBLE

This Memorandum of Understanding (MoU) is entered into on the date of signature below between **Madanapalle Institute of Technology & Science (deemed-to-be) University**, Madanapalle-517325, Andhra Pradesh, India, a premier academic institution offering Engineering (B.Tech), Management (MBA), Master of Computer Applications (MCA), and Master of Technology (M.Tech) programs and Ph.D. programs with research and consultancy mandates, and **CAREERSCHOOL HR SOLUTIONS PRIVATE LIMITED**, # L2, Near Baashyaam Willow Square, Guindy Industrial Estate, Chennai – 600032, Tamil Nadu, India.

2. PURPOSE OF THE MoU

The objectives are to enhance entrepreneurial mindsets among the students of the Department of Master of Business Administration in **MTS University** and to organize training programs, webinars, seminars, and job fairs for the students. Additionally, the collaboration aims to participate in and organize placement assistance programs for **students undergoing training** and arrange the **placement of trained students**. It also intends to facilitate and support student exposure through Industrial Visits (IV) and internship opportunities.

3. SCOPE & KEY COLLABORATION AREAS:

- (i) The cooperation aims to benefit the student community by enhancing their skills and knowledge.
- (ii) Labs, workshops, and industrial sites will be made available for hands-on training whenever required.
- (iii) Students will be trained on emerging technologies to bridge the skill gap and prepare them for industry.
- (iv) Necessary support will be provided for delivering guest lectures on technology trends and organizational requirements.
- (v) Active support will be extended in training and placing students in internships and jobs.

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of Management
Institute of Technology & Science
(Deemed to be University)
Madanapalle - 517 325, A.P India



4. ROLES & RESPONSIBILITIES

4.1 MITS University Shall

- (i) Provide labs, workshops, and industrial sites for hands-on training whenever required.
- (ii) Facilitate student participation in training programs, seminars, webinars, and job fairs.
- (iii) Coordinate and support industrial visits (IV) and Internship opportunities for student exposure.
- (iv) Maintain communication channels with Careerschool to share relevant opportunities and updates.
- (v) Support delivery of guest lectures by arranging schedules, infrastructure, and student engagement.

4.2 Careerschool HR Solutions Pvt. Ltd Shall

- (i) Train students on emerging technologies to bridge skill gaps and ensure industry readiness
- (ii) Organize training programs, webinars, seminars, and job fairs for MBA students
- (iii) Participate in and conduct placement assistance programs for students under training.
- (iv) Arrange and support placement of students into internships and full-time job opportunities.
- (v) Deliver guest lectures on technology trends and industry expectations as required.

5. Confidentiality and Intellectual Property

- (i) Both institutions agree to treat all information shared between them as confidential for a period of **five years (05)** from the date of disclosure.
- (ii) Any information disclosed orally must be confirmed in writing **within 30 days** and clearly identified as confidential by the disclosing institution.
- (iii) All proprietary materials, documents, training content, and processes shared during collaboration remain the intellectual property of the respective organization.
- (iv) **Any learning materials or resources provided** for training are to be used only within the scope of agreed academic and training activities.
- (v) Any future collaborative outputs (training modules, project content, or materials) will require mutual agreement regarding ownership and usage rights.
- (vi) **Confidential information must not be shared with external parties** unless mutually agreed upon.

6. Duration of Collaboration

The collaboration is valid for a period of **five (05) years** from the date of signing the MoU. Either party may cancel the MoU with **a prior notice of one month**. The agreement is subject to revision, renewal, or cancellation based on mutual consent.


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& Institute of Technology & Science
(aspiring to be University)
Hyderabad, A.P India



7. Liability and Indemnification

- (i) Any financial implications or liabilities arising from training or placement programs will be decided through mutual agreement for each specific activity.
- (ii) Each institution retains responsibility for its own confidential information and must protect the other party from misuse or unauthorized disclosure.
- (iii) Details of the implementation of any particular collaborative agreement leading to an award shall be negotiated between the two institutions as such specific cases arise.

8. Termination of the MoU

The MoU may be terminated by either party with a prior **notice of one (1) month**.
The agreement is subject to revision, renewal, or cancellation based on mutual consent.

9. Statement of Intent

Both institutions express their intention to strengthen mutual ties and develop a collaborative relationship that supports academic and professional growth. The purpose of this understanding is to explore and establish cooperation in areas that benefit students, faculty, and industry engagement. This includes building pathways for academic collaboration, skill development, and knowledge exchange through joint activities. The MoU serves as a gesture of goodwill, laying the foundation for future partnership agreements that may involve training, academic programs, and industry-oriented initiatives.

10. LEGAL STATUS

This MoU is intended as a statement of mutual cooperation and understanding. It does not create any legal partnership, joint venture, or enforceable contractual obligations other than those expressly stated herein.


DEAN
School of Management
Anna Institute of Technology & Science
(referred to be University)
PALLE - 517 325, A.P India



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11. SIGNATORIES

This MoU is executed by authorized representatives of both parties:

For Madanapalle Institute of Technology & Science MITS (deemed-to-be) University:

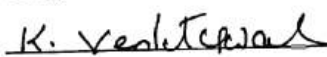
Name	Dr. D. Bhanu Sree Reddy
Designation	Professor & Dean - School of Management
Signature & Seal	 DEAN School of Management Madanapalle Institute of Technology & Science (Deemed to be University) Madanapalle - 517 325, A.P India
Date	24th February 2026

For Careerschool HR Solutions Pvt. Ltd:

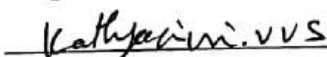
Name	Mr. Kartikey Anil Kumar Vithlani
Designation	Director
Signature & Seal	 
Date	24th February 2026

12. WITNESS & ACKNOWLEDGMENT

MITS Representative:

Name	Dr. Venkateswarlu Karumuri
Designation	Single Point of Contact (SPOC)
Signature	
Date	24th February 2026

For Careerschool HR Solutions Pvt Ltd Representative:

Name	Kathyayini VVS
Designation	Single Point of Contact (SPOC)
Signature	
Date	24th February 2026

EXECUTION CLAUSE

This Memorandum of Understanding is executed on the date of final signature below and shall be effective immediately. Both parties agree to be bound by the terms and conditions herein and to work collaboratively in good faith to achieve the objectives outlined.

Executed on: 24th February 2026

Place: MITS (Deemed to be) University, Madanapalle.